

103<sup>D</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 398

To prohibit the importation of goods from any country that does not adhere to certain standards with respect to the employment of minorities, older individuals, and individuals with disabilities.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 5, 1993

Mr. SOLOMON introduced the following bill; which was referred to the  
Committee on Ways and Means

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## A BILL

To prohibit the importation of goods from any country that does not adhere to certain standards with respect to the employment of minorities, older individuals, and individuals with disabilities.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. PROHIBITION ON IMPORTATION OF GOODS**  
4                       **FROM COUNTRIES THAT DO NOT ADHERE TO**  
5                       **CERTAIN EMPLOYMENT STANDARDS.**

6       (a) IN GENERAL.—No goods may be entered into the  
7       customs territory of the United States from any country  
8       that is determined under subsection (b) to lack require-

1 ments for its businesses that are substantially similar to  
2 those imposed in the United States under the provisions  
3 of title VII of the Civil Rights Act of 1964, the Age Dis-  
4 crimination in Employment Act of 1967, and the Ameri-  
5 cans With Disabilities Act of 1990.

6 (b) DETERMINATION BY U.S. TRADE REPRESENTA-  
7 TIVE.—Before the expiration of the 60-day period begin-  
8 ning on the date of the enactment of this Act, the United  
9 States Trade Representative shall determine, for each  
10 country from which goods are imported into the United  
11 States, whether such country has in effect the require-  
12 ments described in subsection (a).

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